

1
ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2014

Agency: CITY GOVERNMENT OF MARIKINA

Total Budget of LGU: Php 36,321,671.80

Gender Issue/GAD Mandate	Cause of the Gender Issue	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator	Target	Actual Results	GAD Budget	Actual Cost or Expenditure	Remarks
1	2	3	4	5	6	7	8	9	10	11
A. Client-focused										
1. Gender-based violence, specifically on women and girls (as provided for in Section 9, RA 9710, and RA 9262)	Socio-cultural beliefs and practices on inequality between men and women resulting to gender-based violence	To give priority to the defense and protection of women against gender-based offenses and help women attain justice and healing	Kapayapaan at Kaayusan under Marikina's 7K Program	a. Establishment and Operation of Referral System for VAWC (RSV)	• 100% efficient and effective provision of services, responsive to the needs of VAWC victim-survivors	Fully-operational RSV responding to the needs of VAWC victims-survivors	100% fully-operational RSV responding to the needs of VAWC victims-survivors	872,000.00	9,560.00	Accomplished Memorandum of Agreement (MOA) by and between the Agencies/ service providers identified for an efficient and effective Referral System for VAWC providing quality services responsive to the needs of victim-survivors.
				b. Regular Monitoring and continuing skills development of VAWC workers	• 100% attendance and participation of the BVDO in the quarterly meeting • 100% submission of updated reports and highly acceptable assessment of VAWC incidences	Conduct of quarterly monitoring meetings with 35 BVDOs to assess incidences of VAWC in the city	90% attendance and participation of the BVDO in 3 quarterly meetings. Only 7 BVDO submitted statistical reports	85,600.00	67,500.00	One meeting was shouldered by the partner NGO, WLB. Didn't have the last quarter meeting due to unavailability of the schedule of the concerned participants
2. Gender biases are still remarkably observed among adolescents' behavior and attitudes	Youth are continuously exposed to gender roles differentiation and intergenerational transmission of patriarchal culture	To perform conscientization among the target youths to enable them develop basic understanding of gender concepts and attendant framework and principles	Karunungan under Marikina's 7K Program	a. Conduct series of trainings on Gender and Leadership for Community Youth						
				• MR GAD (Male responsibility in GAD) Youth Advocacy Program for Community Youth	• 100% attendance of the targeted participants on MR GAD • 70% of the participants expressed commitment to be gender sensitive.	Training for youth from target communities/ barangays on MR GAD (35 pax per batch; 2 barangays)	Unable to conduct training on MR GAD youth advocacy program for community youth	132,400.00		Conflict in the availability or schedule of the youth in barangays
				• Gender and Language Development for School-Based Youth	• 100% attendance of the targeted participants on the Gender and Language Development • 70% of the participants expressed commitment in using gender-fair language at all times	Training of school-based youth on gender and the use of gender-fair language	100% of the targeted youth attended and participated and committed to apply learnings in the use of gender-fair language at home and in school. Share as well with peers about gender-fair language.	50,000.00	51,450.00	Participants are willing to be GAD advocates and looking-forward to participate in other GAD related activities

Gender Issue/GAD Mandate	Cause of the Gender Issue	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator	Target	Actual Results	GAD Budget	Actual Cost or Expenditure	Remarks
1	2	3	4	5	6	7	8	9	10	11
3. Violation of children's rights, specifically those of CICL under custodial care of LGU (mistreatment, insensitivity, unclear or no program on recovery)	Prejudice of adults against children	To provide gender-responsive and appropriate care services to CICL and needed intervention program to rehabilitate these children (Ref.: RA10630)	Kalusugan and Katapatan at Makataong Paglilingkod under Marikina's 7K Program	Renovation of a portion of the Marikina Youth Home to create the facility for the children's psychological health and recovery	<ul style="list-style-type: none"> • 100% effective in managing and caring for CICL 	Renovated facility of Marikina Youth Home for the therapy and recovery of residents	Floor plans of planned renovation submitted	8,723,511.50		Was not carried out due to indecisiveness of CSWDO
4. Continuing stereotyping of women	Gender division of labor, i.e., women in the domestic/home front	To continue the formation of women's groups and establish a network of advocates by providing them needed resources and technical assistance who shall serve in the forefront of gender mainstreaming in community-making	Katapatan at Makataong Paglilingkod under Marikina's 7K Program	a. Integrating GAD into Community Leadership Development	<ul style="list-style-type: none"> • 95% of the target participants attended the Gender Literacy and Leadership Development • 90% of the attendees appreciated the attainment of the GLLD objectives 	Conduct of 2-Day GLLD for organized women's groups (6 women's groups; 30 pax each)	100% of the targeted participants attended the training and appreciated the attainment of the GLLD objectives as in cultivated insights on gender-responsive community leadership and developed interpersonal skills and decision-making skills	119,760.00	170,362.49	Conducted additional trainings due to requests of other associations and women's groups

Gender Issue/GAD Mandate	Cause of the Gender Issue	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator	Target	Actual Results	GAD Budget	Actual Cost or Expenditure	Remarks
1	2	3	4	5	6	7	8	9	10	11
				<ul style="list-style-type: none"> • Sustainable Livelihood and Enterprise Development (SLED) 	<ul style="list-style-type: none"> • 70% of registrants continue to enrol and study in nontraditional/nonformal Livelihood skills training • 80% of scholars acquired the necessary skills of their chosen course • 80% of the course completers are able to apply their acquired skills in employment or enterprise development/ entrepreneurship 	a. Conduct of Livelihood and Enterprise Development Program	332 graduates acquired the skills in their chosen course and are able to apply it thru employment, enterprise development/ entrepreneurship		946,792.35	<ul style="list-style-type: none"> • Mechanism for Monitoring and Evaluation shall be formulated for the Techvoc and SLED to measure its impact on the lives of the graduates and local economy

B. Organization-focused

1. Need for the local and barangay government to mainstream GAD in all areas of governance as mandated by the Joint Circular 2012-01 issued by PCW, NEDA and DBM.	Gender stereotyping, society's patriarchal culture and norms that cause government to be gender blind	To ensure that the institution provides a gender-responsive social services and inclusive development	Katapatan at Makataong Paglilingkod under Marikina's 7K Program	a. Capacity Building of GAD office personnel and Focal Point System members and key stakeholders	<ul style="list-style-type: none"> • 95% of the target participants completed their attendance to defined capacity building projects • The target participants are capacitated with 80% of necessary skills and knowledge gained and demonstrate such abilities in fulfilling their functions 	Attendance to the following trainings: Basic Orientation in GAD, GAD Responsive Budgeting and Planning, International Human and Women's Rights, Gender Mainstreaming and Gender Analysis, international and local conferences on women and children; Benchmarking with other LGUs' GAD offices and programs	100% attendance to capacity building projects and benchmarking with other LGU's GAD offices and participants gained skills and knowledge that will help in fulfilling their functions, most prominent of which are planning and mainstreaming of programs	1,085,160.00	442,320.00	Use of Gender Lens and Gender Analysis and Gender Mainstreaming trainings were not conducted. As a replacement, select 30 anti-VAWC workers underwent 6-month training on basic helpful listening skills and peer counseling. Individual counseling was also conducted by RCW Foundation for psychosocial debriefing (see Item 5).
---	---	---	---	--	---	---	---	--------------	------------	--

Gender Issue/GAD Mandate	Cause of the Gender Issue	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator	Target	Actual Results	GAD Budget	Actual Cost or Expenditure	Remarks
1	2	3	4	5	6	7	8	9	10	11
				b. Technical assistance and other resource support to programs/projects of community-based women's groups and partners-advocacy group	<ul style="list-style-type: none"> 100% provision of logistical and technical needs of women's groups and partner-advocacy groups 80% of the objectives of PPAs conducted by the community-based women's groups are effectively achieved 	Provision of assistance on logistical and technical needs of women's groups and partner advocacy groups	100% provision of logistical and technical needs of women's groups and partner-advocacy groups and the objectives were achieved, like promotion of women's participation in community affairs, women's organizations' operation, activities and mobilization	200,000.00	100,000.00	Only the much needed logistical and technical needs were provided
				c. DRRM training with gender integration for community-based women	<ul style="list-style-type: none"> 90% of the targeted participants attended the gender-responsive DRRM Training 70% of the attendees gained the learnings provided by the training 	Conduct of DRRM Training with Gender Integration	100% attended and participated in the DRRM training with Gender integration, attendees gained learnings that were clearly expressed through evaluation	187,800.00	160,200.00	Less cost for the venue since the first 3 days were conducted at CENTEX training room
5. Need to provide programs, services and entitlements to VAWC victim-survivors based on Section 30 of Magna Carta of Women and Section 39 of the IRR of RA 9262	Gender bias where "male privilege" appears more important than entitlements of women	To develop and implement relevant programs and strategies to address emerging needs and concerns of victim-survivors of violence and to ensure their protection, healing, recovery and social reintegration	Kapayapaan at Kaayusan, Kalusugan at Kabuhayan under the Marikina's 7K Program	a. Maintaining the daily operations/activities of the Women's Shelter and Care Center (WSCC)	<ul style="list-style-type: none"> 100% effective in managing and caring for the women and children in residence; providing even the needed counseling and other psychological support 	Fully-operational WSCC housing VAWC victims needing temporary shelter for security and formulated program for victims' needs	Fully-operational WSCC housing 7 VAWC victims and 1 female victim of child abuse, providing care services from counseling to children's education	5,239,400.00	2,327,444.84	Some of the rooms await for the delivery of needed furnishing. No signal yet to hire needed personnel.
				b. Training of WSCC Staff	<ul style="list-style-type: none"> 100% of the participants learned and acquired all the necessary learnings and skills on how to manage effectively the WSCC and how to properly take care of the victim-survivors 	Well-trained WSCC staff on Shelter Management and Care for Women and Children	100% of the acquired learnings and skill were applied with the following outputs: forms for intake and other needed tests, case management, application of peer counseling approach, set up of children's education following DepEd's curriculum and module	18,750.00		During the training on Shelter Management and Care for Women, the need for the training on Trauma Inform Care was raised

Gender Issue/GAD Mandate	Cause of the Gender Issue	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator	Target	Actual Results	GAD Budget	Actual Cost or Expenditure	Remarks
1	2	3	4	5	6	7	8	9	10	11
				b. Gender Education and Trainer's Training for LGU and Barangay personnel						
				<ul style="list-style-type: none"> Conduct of 1-Day Gender Literacy Training (GLT) for employees 	<ul style="list-style-type: none"> 95% of targeted employees attended the GLT 70% of trained employees expressed support to GAD program and willing to take part in GAD advocacy 	Attendance in GLT of targeted employees (40 pax per session, once (1) a month with a total of 480 employees annually)	312 pax 11 sessions or 65% of target employees attended and participated in the Gender Education. Possible participants to GST were also identified	534,000.00	161,000.00	Only 1 session was not conducted due to conflict of schedule and problem with the dissemination of letter of invitation to the participants. It appeared that Department Heads are not able to forward the invitation to concerned employees
				<ul style="list-style-type: none"> Conduct of Gender Education for Barangay personnel and other major stakeholders 	<ul style="list-style-type: none"> 95% of targeted participants attended the Gender Education 70% of trained participants recognized the importance of GAD as government advocacy 	Attendance in Gender Education of Barangay personnel and other major stakeholders	231 pax 9 sessions or 50% of the target participants attended the training and recognized the importance of GAD as government advocacy		218,820.00	Gender Education was given to Philippine National Police-Women and Children Protection Desk (PNP-WCPD) of Marikina and those Barangay personnel who requested for it
				<ul style="list-style-type: none"> Conduct of 2-Day Gender Sensitivity Training (GST) and 2-Day GAD Trainer's Training for selected sensitized and potential employees 	<ul style="list-style-type: none"> 100% of the total selected employees attended the GST 100% of select employees who attended the GST can be expected to be GAD advocates/champions 	Attendance in GST and Trainer's Training of select employees who are potential GAD champions (40 pax, 2 batches)	50% of the targeted participants attended the training and can be expected to be GAD advocates	414,500.00	87,488.67	Only 1 batch of participants underwent GST owing to the need of improving the module. No training of trainers was conducted because selection of participants has not been done.
				<ul style="list-style-type: none"> Conduct of GAD monthly meeting 	<ul style="list-style-type: none"> Complete attendance of the MGADFPS 	Attendance in GAD monthly meeting	10 sessions, 95% of the MGADFPS completed their attendance in monthly meeting	55,200.00	55,200.00	Only ten of the monthly meeting were conducted, the other two were in the form of benchmarking in Davao and Pasig

Gender Issue/GAD Mandate	Cause of the Gender Issue	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator	Target	Actual Results	GAD Budget	Actual Cost or Expenditure	Remarks
1	2	3	4	5	6	7	8	9	10	11
2. Need to strengthen campaign on the rights of women as stated in Section 5 of the RA No. 9710	Patriarchal culture in society causes discrimination and marginalization of women	To provide Legal and Rights-Based Education to GAD stakeholders and the public, in general, whether in the institution or in communities	Karunungan under Marikina's 7K Program	<ul style="list-style-type: none"> Conduct of series of orientations, seminars and trainings on human and women's rights for women's groups and other key GAD stakeholders 	<ul style="list-style-type: none"> 98% of the targeted participants attended and completed the legal and right-based education 100% of the attendees recognized, acknowledged and appreciated the human and women's rights through legal and right-based education 	Attendance and participation of 4 identified women's groups (40pax each) and other key GAD stakeholders (40pax) on legal and right-based education	50% of the attendees were enlightened about their rights as women	302,100.00	39,802.25	Not all of the targeted series of orientations, seminars and trainings on human and women's rights for women's groups and other key GAD stakeholders were conducted because there was a need to give way to other important activities not previously included in this plan
3. Need to meet the operational requirements of Marikina GAD Focal Point System (MGFPS) and Committee on Decorum and Investigation (CODI) to operate consistently	Unsuccessful mainstreaming of GAD in the PPAs of offices that are members of GFPS (or CGMT) owing to inadequate operational resources (personnel, time, compensation, knowledge)	To provide complete and adequate operational resources to MGFPS and CODI to mainstream GAD effectively in PPAs	Katapatan at Makataong paglilingkod under Marikina's 7K Program	<ul style="list-style-type: none"> Identify and complete the needed operational resources by MGFPS and CODI to successfully mainstream GAD in governance 	<ul style="list-style-type: none"> 80% of needed operational resources are provided 50% of PPAs of office members of MGFPS have gender perspective; CODI is established following IRR of pertinent ordinance 	Reasonable provision of needed operational resources needed by MGFPS and CODI composition and its procedures/process are defined	<ul style="list-style-type: none"> Majority of the PPAs of office members of MGFPS do not have gender perspective Executive Order on CODI was approved and disseminated 	3,231,200.00	101,000.00	<ul style="list-style-type: none"> Executive Order for the reconstitution of GAD Management Team to MGFPS was not approved, this includes the hiring of personnel, honorarium, and other operational resources needed Convening of CODI members was delayed
4. Need to legislate an indigenized GAD Code following Section 37-B of the RA 9710	Certain difficulties are encountered in gender mainstreaming without the presence of needed policies and mechanism, both within the institution and outside	To develop and pass a localized GAD Code to sustain the policies, mechanisms, and system for continued promotion of gender-responsive local governance	Katapatan at Makataong Paglilingkod under Marikina's 7K Program	Finalization and Legislative approval of the localized GAD code	<ul style="list-style-type: none"> Localized GAD Code legislated GAD Code observed to be useful by implementers 	Legislated GAD Code	On-going formulation of GAD code	1,040,000.00	10,630.00	Delay was due to indecisiveness of Legislative Council Secretariat in leading or participating in the GAD Code formulation

Gender Issue/GAD Mandate	Cause of the Gender Issue	GAD Objective	Relevant LGU PPA	GAD Activity	Performance Indicator	Target	Actual Results	GAD Budget	Actual Cost or Expenditure	Remarks			
1	2	3	4	5	6	7	8	9	10	11			
7. Need to continuously promote GAD related issues and concerns and policies as stated in Section 29 of the Magna Carta of Women	Patriarchal culture with gendered social norms influence the beliefs and practices of the citizenry sustaining their gender biases in relationships	To raise the awareness of the general public on gender concerns, issues and gender-responsive practices to influence and minimize, if not totally change, the current dominating gendered culture and social norms	Karunungan under Marikina's 7K Program	City-wide advocacy campaign									
				<ul style="list-style-type: none"> • Printing and distribution of IEC materials on GAD and VAWC 	<ul style="list-style-type: none"> • 100% Distribution of IEC materials in Community/HH level • Increased number of reported VAWC cases by 30% from the 1,122 documented cases 	Printed and distributed 20,000 copies of GAD Primer, RA 9262, and Magna Carta of Women	15,000 copies of GAD primer were given to different government offices and barangays, and other institutions	200,000.00	180,000.00	Only 15,000 out of 20,000 copies were printed because of change in price per piece and additional pages were necessary to be included for the completeness of the GAD Primer			
				<ul style="list-style-type: none"> • Women's Month Celebration 	<ul style="list-style-type: none"> • 100% compliance to the promotional activities required by PCW in celebrating Women's month • 50% participation of 16 barangays and allied women's groups and other GAD advocates in the celebration 	Promotion of Women's month celebration via advocacy materials (pins, streamers, T-shirt and etc.) and other activities	100% of the attendees participated in the Women's Month Celebration	160,000.00	30,000.00	No t-shirts were printed, streamers and banners were made by the participants. Only the provision of food to the women's groups who participated in the celebration was provided			
				<ul style="list-style-type: none"> • 18-Day Campaign to End VAW 	<ul style="list-style-type: none"> • 100% compliance to the 18-Day Campaign to End VAW required by PCW • 70% participation of allied women's groups and other GAD advocates in the campaign 	Promotion of 18-Day Campaign to End VAW using promotional materials and other related activities	Tarpaulin and posters on the promotion of 18-Day Campaign to End VAW were distributed and put up in places easily seen by the public	144,000.00	4,980.00	No other activities were conducted due to inavailability of target participants			
				<ul style="list-style-type: none"> • Marikina Women's Summit 	<ul style="list-style-type: none"> • 95% of the women's groups and GAD advocates participated in the summit • The objectives of the summit is 100% achieved 	Holding of Women's Summit to be participated by different women's groups and GAD advocates (50 pax)	Women's summit was not conducted	229,300.00		Needed inputs did not become clear thus, the summit design was not finalized			