

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2016**

Agency: City Government of Marikina

Total Budget of LGU: Php 61,939,168.00

Total Expenses: Php 37,504,856.71

| 1  | 2   | 3   | 4   | 5  | 6   | 7   | 8   | 9             | 10                         | 11  |
|--|---|---|---|--|---|---|---|---------------|----------------------------|---|
| Gender Issue/GAD Mandate   | Cause of the Gender Issue   | GAD Objective   | Relevant LGU PPA  | GAD Activity   | Performance Indicator   | Performance Target  | Actual Results  | GAD Budget    | Actual Cost or Expenditure | Remarks   |
| <b>A. Client-Focused</b>   |   |   |   |  |   |   |   |               |                            |   |
| 7. Lack of facilities and gender-sensitive programs or interventions specifically for:<br>a. Victims of abuse/violence<br>b. Families needing daycare for their young children<br>c. Children in conflict with the law (CICL)<br>d. Neglected children | Government programs are gender blind owing to gender stereotyping, society's patriarchal culture and norms.<br><br>Adults' prejudice against children | To realize the principle of inclusive development thru gender mainstreaming in the government's provision of appropriate services.<br>a. Available facilities, care services.<br>b. Rehabilitation program for CICL (Ref. RA 10530) | Urban Planning and Development Infrastructure               | a.1. Construction of GAD Building providing human care services  | Fully constructed GAD building  | 100% completion of GAD Building Phase 1 by 4th quarter  | GAD building Phase 1 not fully constructed but 40% completed  | 28,000,000.00 | 28,000,000.00              | Construction of the building was stopped for 3 months due to review by the new administration                             |
|  |   |   | General Administrative Services: Human resource development | a.2. Maintaining the administrative operations/activities and program operations of the GAD Office (supplies and materials, communication, equipment, etc)   | % of administrative and program operations provided throughout the year   | 100% provision of administrative and program operations of the GAD office all throughout the year   | 100% provision of administrative and program operations of the GAD office all throughout the year                       | 3,972,830.00  | 234,139.50                 | Only the much-needed operational resources identified were provided   |
|  |   |   | Urban Planning and Development Infrastructure               | a.3. Establishment of the Halfway House and Child-Minding Center<br><br>- Preparation of bidding requirements for HWH and CMC  | % of administrative and documentary requirements for the bidding requirements of the Halfway House and Child-Minding Center by end of 2016            | 100% completion of bidding requirements for Phase 2 by December   | Design of floor plan completed  |               |                            | Bidding was not conducted owing to delay of Phase 1 construction  |
|  |   |   | Health and Public Service Delivery                          | b.1. Formation of gender-sensitive Multi-Disciplinary Team (MDT) who would be fully in-charge of promoting the welfare of children<br><br>- Identification of experts<br><br>- Formulation of proposal on the creation of MDT        | number of experts for the creation of MDT identified by yearend<br><br>number of proposals for creation of MDT formulated and approved by end of 2016 | at least three (3) experts identified for MDT by yearend<br><br>Finalization and approval of proposal for the creation of MDT by December | Plan shifted to use experts in recognized institutions (National Center for Mental Health (NCMH) and Sunflower by CICA) |               |                            | To anticipate legal requirement of court on psychological assessment of VAW victims by government recognized institutions |
|  |   |   | Public Service Delivery                                     | b.2. Conduct series of meetings, update and review Barangay Fortune in Monitoring and Evaluating the implementation of their BCPC plans and programs to help them improve the handling of children with problems, particularly CICL. | number of meetings conducted throughout the year  | at least 3 meetings conducted all year round  | 2 meetings conducted and 1 continuing capacity building regarding use of forms for M&E were conducted                   | 10,000.00     |                            | No expenses since meetings were held at the barangay and capacity building was conducted by CENTEX                        |

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|---|--|---|-------------------------|---|--|---|---|------------|------------------------------|--|
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| 2. Ensuring the Right to Education and Training through development and implementation of gender sensitivity training programs (RA 9710 MCW IRR Sec. 27)  | Absence or lack of appropriate gender sensitive training programs to help broaden knowledge and empower women and girls  | To assist women in finding her personal power and voice by understanding and appreciating her sexuality, womanhood, and human and women's rights  | Public Service Delivery | Conduct of Empowerment Session through focused group discussion (FGDs) to Pregnant women  | Number of FGDs conducted by 2nd quarter<br>Number of pregnant women who participated in the empowerment session  | at least 3 FGDs conducted by end of second quarter<br>10-15 pregnant women (per session) attended and participated in the empowerment sessions  | Conducted 4 empowerment sessions for 2 barangays with 15 pregnant women per session and mentored MNCHN team about the module  | 7,680.00   | 7,680.00                     | Pregnant women were enlightened as to proper care of their bodies  |
| 3. Lack of advocacy campaign for the participation and representation of women in community development, consequently developing them as GAD advocates or champions   | Stereotyped image of women, even the organized ones, as simply followers and insignificant in community development work | To develop women's groups their capacity for advocacy campaign in establishing women's representation in community development  |                         | Capacity Building for women's groups (training/logistics) through provision of technical assistance and other resource support to perform advocacy campaign   | % of technical assistance provided in capacity building activities of women's groups throughout the year<br>% of logistical assistance provided to women's groups during the Women's Month celebration and 18-day campaign to end VAW  | 100% provision of technical needs and support in capacity building activities of women's groups all throughout the year<br>100% logistical assistance provided to women's groups in the first and last quarter of the year  | 100% provision of technical needs, logistical needs and support not only to women's group but also to LGDTs   | 150,000.00 | 84,550.00                    | Conducted 1st Pride March of LGBT in Marikina  |
| 4. The need to ensure the protection of women and girls from all forms of violence and provide programs, services and entitlements to VAWC victim-survivors (Section 9 of the IRR of RA No. 9710 and Section 30 of Magna Carta of Women and Section 30 of the IRR of RA 9262) | 1. Socio-cultural beliefs and practices on gender inequality resulting to gender-based violence                          | To monitor referral system for VAWC (RSV) to ensure execution of members' specific task<br><br>To provide needed fund to assist RSV members' operational expenses<br><br>To develop continuously gender sensitivity among VAWC workers and cause the engendering of the justice system at the barangay and city levels. |                         | 1.a. Monitoring of services by the RSV<br><br>1.b. Provision of fund for operational support to RSV members (food for the victims, if needed, transportation, communication, securing and reproduction of necessary documents and medicines and medical laboratories)<br><br>1.c. Conduct of quarterly monitoring meetings or capacity building activities to at least 17 Barangay Anti-VAWC Desk Officers (BVDOs) to assess incidences of VAWC in the city | % of cases of VAWC referred and noted upon whole year round<br><br>% of RSV members provided with operational support<br><br>Number of monitoring meetings and/or capacity building activities conducted<br><br>% of attendance of BVDOs and reports submitted throughout the year | 100% of the cases were noted upon and provided services based on the needs of VAWC victim-survivors all throughout the year<br><br>100% provision of operational support to RSV members throughout the year<br><br>at least 3 monitoring meetings and/or capacity building activities conducted throughout the year<br><br>100% attendance of BVDOs and submission of updated reports and highly acceptable assessment of VAWC incidences | Cases were 100% noted upon and services were provided based on the needs of VAWC victim-survivors<br><br>Provided 100% of operational support to RSV members<br><br>Conducted 1 meeting and 1 orientation on Monitoring Tool and Legal Education on Anti-Gender Violence attended and participated by BVDOs | 180,000.00 | Cost is reflected on 4.2.2.a | Only the much needed needs identified and provided. Actual cost or expenditure is included or part of the expenses for programs for VAWC victim-survivors. |
|   |  |   |                         |   |  |   |   | 110,000.00 | 51,000.00                    | Less cost because activities were held at CENTEX training room   |
|   |  |   |                         |   |  |   |   |            |                              | Out of 16 barangays, only 1 did not submit   |

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| 4. The need to ensure the protection of women and girls from all forms of violence and provide programs, services and entitlements to VAWC victim-survivors (Section 9 of the IRR of RA No. 9710 and Section 30 of Magna Carta of Women and Section 39 of the IRR of RA 9262) | 2. Lack of deeper understanding of VAWC victims' conditions and needs  | To develop relevant programs and strategies to address emerging needs and concerns of victim-survivors of violence and to ensure their protection, healing, recovery and social reintegration   | Public Service Delivery, Public Order and Safety, Urban Planning and Development, Infrastructure  | 2.a. Maintaining the daily administrative operations and logistical support (communication, transportation, supplies and materials, equipment, etc.) of the Women and Children's Shelter (WCS) | % of administrative operations and logistical support provided throughout the year  | 90% provision of administrative and logistical support to the WCS throughout the year   | 90% provision of administrative and logistical support to the WCS throughout the year housing 22 VAWC victims, provided care services from counseling to psychotherapy, including legal assistance and children's education (one grade 9, one grade 4, one grade 2, one grade 1, one sped, one 3rd year college). Also included were attendance to cases relative to the implementation of RA 9262, RA 7610 and RA 9710 which includes filing of legal cases, attendance to inquests and other hearings, case conferences with victims, their families, counseling and medical check-ups of victims | 2,585,430.00 | 1,580,711.42                 | Only the much needed daily operations, activities and needs identified were provided and some of the VAWC victims were reintegrated back to their families and communities |  |
|   |  |   |   | 2.b. Formulation of operational procedure for Crisis Intervention Unit (CIU)   | Establishment of an operational procedure for CIU by year-end   | Established an operational procedure for CIU by December  | Manual of Operations for WCS was done   | 120,000.00   |                              |  |  |
|   |  |   |   | 2.c. Formulation and implementation of operational guidelines for "after-care" service program for clients of WCS and crisis intervention unit   | Presence/availability of operational guidelines for "after-care" service program  | Available operational guidelines for after-care by end of the year  |   |              |                              |  |  |
|   |  |   |   | 2.d. Provision of assistance (financial and others) needed by victim-survivors and their children  | % of clients provided with reasonable assistance, financial and others, as needed by victim-survivors and their children    | 100% of clients were provided with their needs as assessed by CIU personnel   | 100% provision of the client's needs as assessed by CIU personnel   | 50,000.00    | Cost is reflected on 4.2.2.a | Actual cost or expenditure is included or part of the expenses for programs for VAWC victim-survivors  |  |
| 5. Equal access of men and women, and the elimination of discrimination in education, scholarship, and training through nontraditional skills training on technical, vocational, and livelihood programs (Reference 13-B of RA 9710)  | Sex roles and division of labor limit the development of the full potential of both men and women, consequently hindering also their chances for economic opportunities and growth | To promote and provide equal access or opportunity to men and women in education, scholarship, and training by way of free skills training to unemployed 7,771 men and 6,108 women, especially those belonging to the 11.6% of the city's poor population (source: City's CBMS) | Livelihood and Employment   | Livelihood and Job-Readiness Sections  |   |   |   |              |                              |  |  |
|   |  |   |   | a. Technical, Vocational and Call Center Training  |   |   |   |              |                              |  |  |
|   |  |   |   | a.1. Conduct of Technical and Vocational Skills Training   | number tekbok courses and sessions conducted by yearend<br><br>% of participants per session graduated/completed the course | Conducted 27 different Tekbok courses with 56 sessions by yearend<br><br>70% of enrollees, 45% of which are women, graduated/completed the free skills development training by year end | Conducted 14 different Tekbok courses with 22 sessions<br><br>81% of enrollees, 55% of which are women, graduated/completed the free skills development training  | 550,000.00   | 254,000.00                   | 13 courses have not been conducted due to lack of enrollees  |  |
| a.2. Conduct of Finishing Courses in Call Center Training   | number of call center training conducted by yearend<br><br>% of participants per session graduated/completed the course  | Conducted at least 3 call center trainings by yearend<br><br>70% of enrollees, 70% of which are women, graduated/completed the free skills development training by year end   | Conducted 4 call center trainings<br><br>94% of enrollees, 60% of which are women, graduated/completed the free skills development training |  | 60,000.00   |   |   |              |                              |  |  |

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| 5. Equal access of men and women, and the elimination of discrimination in education, scholarship, and training through nontraditional skills training on technical, vocational, and livelihood programs. (Reference 13-B of RA 9710)   | Sex roles and division of labor limit the development of the full potential of both men and women, consequently hindering also their chances for economic opportunities and growth  | To promote and provide equal access and opportunity to men and women in education, scholarship, and training by way of free skills training to unemployed 7,771 men and 6,108 women, especially those belonging to the 11.6% of the city's poor population (source: City's CBMS) | Livelihood and Employment                          | b. Livelihood and Skills Development Training  |  |   |  |   |                            |   |
|   |   |  |  | b.1. Conduct of Livelihood and Skills Development Training   | number of livelihood courses and sessions conducted by yearend   | Conducted 7 different Skills and Livelihood courses with 32 sessions by December                                    | Conducted 16 different Skills and Livelihood courses with 52 sessions  | 1,442,170.00  | 942,183.66                 |   |
|   |   |  |  |  | % of participants per session graduated/completed the course   | 70% of enrollees, 80% of which are women graduated/completed the free livelihood and skills development training by | 89% of enrollees, 69% of which are women, graduated/completed the free skills development training   |   |                            |   |
|   |   |  |  | b.2. Conduct of Soft Skills Training for Job Readiness   | number of training modules developed and rolled-out by yearend   | at least 3 training modules developed and rolled-out by December  | 3 training modules developed and conducted: Entrepreneur and Financial Literacy, Customer Service and Job Application and Preparedness & Financial Management Training           | 166,000.00  | 115,000.00                 |   |
|   |   |  |  |  | number of soft skills trainings conducted  | at least 1 Soft Skills Training conducted for Job Readiness to graduates and ongoing students by yearend            | Conducted 3 sessions of Entrepreneur and Financial Literacy, 4 sessions of Customer Service and Job Application and Preparedness and 6 sessions of Financial Management Training |   |                            |   |
|   |   | c. Assistance in TESDA assessment and certification of graduates   | number of graduates provided with TESDA Assessment | Provided TESDA Assessment to 70 high performing graduates from 8 selected Technical and livelihood courses | 157 pass or 88% passed the TESDA's NC II Assessment in Massage Therapy 1 and 2, Barending, Baking and Pastry Arts, Food and Beverage Services, Barista | 75,000.00   |  | No cost at all because assessments were sponsored by partner institutions |                            |   |
|   |   |  | % of graduates who passed the TESDA assessment     | 80% of TESDA assessment takers passed  |  |   |  |   |                            |   |
| 6. Provide scholarships and study grants to women and children (girls and boys). The selection criteria/processes shall be non-discriminatory. The City Government may prioritize women solo parents from indigent families, women/girl achievers in sports, belonging to indigent families, children with special needs and PWDs. The City Government may also prioritize young adults (girls and boys) whose educational/training interests align with the local industry plans of Marikina City (Marikina GAD CODE 2015 Chap. 2 Art II Sec. III E) | According to the Community Based Monitoring System (CBMS) data for 2015 out of the 24,140 households, 6,313 or 11.7% of which are living in income below poverty threshold. The CBMS also identified 3,749 or 6.9% of the total households fall below food threshold, these are families whose income is not sufficient for their food and non-food requirements. | To adequately provide scholarship assistance, scholarships and other forms of educational assistance to Youth in Especially Difficult Circumstances (YEDC)   | Public Service Delivery                            | Provision of scholarship assistance, scholarships and other forms of educational assistance to YEDC        | number of YEDC provided with scholarship by yearend  | at least 500 YEDC were provided with educational assistance through scholarship                                     | 449 YEDC were provided with educational assistance and 59 are pending for release  | 9,694,800.00  | 2,683,010.00               | 1,442 applicants for scholarship<br>301 beneficiaries<br>73 undergone home visitation for social case report<br>74 pending for social case report<br>196 with pending applications due to incomplete requirements<br>229 are not qualified YEDC<br>359 new applicants for screening |

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| 7. Marikina GAD Code 2015 Chap. II Art. V Section II. (a):<br>The City Government shall ensure greater participation of children/youth, solo parents, PWDs, LGBTs and the senior citizens/elderly  |  | To develop relevant programs and strategies to address emerging needs and concerns of senior citizens/ elderly            | Public Service Delivery | Provision of technical assistance and resource support to senior citizens' advocacy activities through delivery of needed medicines and production of GAD-integrated promotional (IEC) materials | number of senior citizens who participated and attended various advocacy activities for the elderly         | at least 100 senior citizens who participated and attended various advocacy activities for the elderly           | 1,750 senior citizens attended and participated various advocacy activities for the elderly             | 650,000.00   | 456,900.00                 |         |  |
| 8. Marikina GAD Code 2015 Art. VI. Economic Access to employment and technical assistance for entrepreneurial purposes which includes socialized lending, capital formation, and technology as a way to setup family health/enterprise and community cooperatives, prioritizing solo parents, PWDs, WEDCs, elderly and qualified young adults. | Aside from majority of females hold greater household responsibilities and family obligations which pressure them to prioritize those often time-consuming responsibilities over their professional interests and obligations, some of them also belong to vulnerable sectors. | To accelerate local economic development and improve the quality of life of the target participants in their communities. | Public Service Delivery | Gender-Integrated Entrepreneurship Program (GIEP) for gender violence victim survivors, WEDC and other vulnerable groups   | a. Mainstreaming GAD in Entrepreneurship  | Number of training modules developed   | Two training modules developed and conducted by year/end  | Had an initial meeting with target partners but no training modules were developed | 72,500.00                  |         | Target partners were assigned or handled another task or program |
|  |  |   |                         |  |   | Number of women from women's groups who participated in the seminar  | at least 50 women from target women's groups attended the GAD mainstreaming in Entrepreneurship seminar |  |                            |         |  |
|  |  |   |                         |  |   | Number of women individuals who participated in GAD mainstreaming seminar  | at least 100 women individuals participated in GAD mainstreaming in Entrepreneurship seminar            |  |                            |         |  |
|  |  |   |                         |  |   | b. Program Training, Technical Assistance and Counseling   | number of training modules developed and implemented  |  |                            |         |  |
|  |  |   |                         |  | number of woman from women's groups who underwent the program training, technical assistance and counseling | at least 50 women from target women's groups underwent the program training, technical assistance and counseling |   |  |                            |         |  |
|  |  |   |                         |  | number of women individual who underwent the training program, technical assistance and counseling          | at least 100 women individuals underwent the program training, technical assistance and counseling               |   |  |                            |         |  |

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| 9. Need for comprehensive and gender-sensitive health services to women (section 20 of the IRR of MCW) and to Expanded reproductive health beyond maternal and child health to include but not limited to fertility regulation, healthy sexuality, infertility, safe motherhood and child (Article III, Section 1 a of Marikina GAD code) | Lack of awareness, physical inaccessibility, prohibitive cost and the result of inappropriate socio-cultural practices regarding maternal health | To make available the high quality and responsive care for women's maternal health to lessen the risk of maternal and child death | Health: Maternal, Neonatal and Child Health Nutrition  | 1) GAD mainstreaming in Maternal, Neonatal, Child Health and Nutrition (MNCHN) Programs<br>a) Empowerment session integrated in Usapan Series                 | number of FGDs/ trainings conducted within the year   | Conducted 3 types of "Usapan Series" with gender empowerment concepts   | Conducted 2 types (11 sessions) of "Usapan Series" with gender empowerment concepts                           | 200,000.00   | 41,550.00                  | Budget of two of the sessions was sponsored by the Barangays |  |
|   |  |   |  |   | Number of participants who attended the usapan series   | at least 15 pregnant women and women of reproductive age (WRA) from 16 different barangays in Marikina within the year  | 690 pregnant women and women of reproductive age (WRA) from 9 different barangays in Marikina                 |              |                            |  |  |
|   |  |   |  | b) Malusog na Ina, Malusog na Anak ng Marikina  | Number of mothers and children  | at least 125 mothers and their children from 5 communities participated in the feeding program by year end  | Preparatory activities were done: Identification of Field Coordinators (FC), medical examination of FCs, etc. | 8,535,000.00 |                            | Project preparation needed more time                         |  |
|   |  |   |  | c) Integration of healthy sexuality on Safe Motherhood Caravan  | number of pregnant teens and WRA oriented on reproductive health, and essential maternal and newborn care | 2550 of selected non-pregnant WRA & pregnant teens attended and advocated on reproductive health & essential maternal & newborn care concepts within the year | Unable to conduct integration of healthy sexuality on Safe Motherhood Caravan                                 | 223,500.00   |                            |  |  |
|   |  |   |  | d) Conduct of Maternal Death Review   | % of maternal death cases reviewed and investigated   | 100% of maternal deaths reviewed, investigated and documented by 4th quarter  | 4 maternal deaths reviewed, investigated and documented   | 30,300.00    | 12,000.00                  | These were the only cases presented by the network           |  |
|   |  |   |  | e) Identification of gender issues in Service Delivery Network (SDN) Program Implementation Review  | Presence of list of the identified gender issues  | Availability of the list of gender issues as a result of the SDN Program Implementation Review by yearend   | Conducted Service Delivery Network (SDN) Workshop and had a draft of gender issues                            | 122,600.00   | 49,000.00                  |  |  |
|   |  |   |  | 2) Provision of resource support to breastfeeding corners citywide  | number of breastfeeding corners provided with resources and facilities                                    | 17 barangay health centers provided with breastfeeding resources and facilities   | 17 barangay health centers provided with breastfeeding resources and facilities                               | 360,000.00   | 166,200.00                 |  |  |
|   |  |   |  | 3) Capacity Building of MNCHN program staff<br>a. Conduct of 1-day Gender Literacy Training (GLT) with Action Planning for Maternal and Health Care providers | number of maternal and health care providers participated in the GLT in 4th quarter                       | at least 20 maternal and health care providers attended the GLT in 4th quarter  | Some of MNCHN staff were integrated into regular conduct of GLT   | 12,000.00    |                            |  |  |
| b. Conduct of 2-Day Gender Sensitivity Training (GST) with GAD Planning and Budgeting for Maternal and Health Care providers  | number of maternal and health care providers who participated in GST by yearend  | Attendance of at least 15 Maternal and Health Care providers to the GST by yearend  | 2-Day Gender Sensitivity Training (GST) with GAD Planning and Budgeting for Maternal and Health Care providers was not conducted | 41,000.00   |   | Participants of the MNCHN program were ordered to stay and focus on their health centers  |   |              |                            |  |  |

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| 9. Need for comprehensive and gender-sensitive health services to women (section 20 of the IRR of MCW) and to Expanded reproductive health beyond maternal and child health to include but not limited to fertility regulation, healthy sexuality, infertility, safe motherhood and child (Article III, Section 1, a of Marikina GAD code) | Lack of awareness, physical inaccessibility, prohibitive cost and the result of inappropriate socio-cultural practices regarding maternal health | To make available the high quality and responsive care for women's maternal health to lessen the risk of maternal and child death | Health: Maternal, Neonatal and Child Health Nutrition | 4) Citywide Promotion of MNCHN Programs  | number of promotional materials produced and disseminated on maternal health, child care and family planning by 2nd quarter | at least 15,000 forms printed and disseminated by 2nd Quarter | 15,000 flyers and 3,500 forms produced and disseminated on maternal health, child care and family planning | 153,500.00           | 115,000.00                 |         |
|  |  |   |   | b. Provision of logistical and administrative support for the dissemination of IEC materials | number of equipment provided for IEC printing and dissemination   | 24 equipment provided by 2nd quarter                          | All needed equipment were provided   | 903,000.00           | 1,100,469.25               |         |
| <b>Total Client-Focused</b>  |  |   |   |  |   |   |  | <b>58,688,280.00</b> | <b>35,903,384.88</b>       |         |

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| <b>B. Organization - Focused</b>  |                           |  |   |  |   |  |   |              |                            |  |           |           |
| 1. Need to meet the operational requirements of Marikina GAD Focal Point System (MGFPS) and Committee on Decorum and Investigation (CODI) to operate effectively. |                           | To provide adequate operational resources to MGFPS and CODI to mainstream GAD effectively in PAs and effect justice in sexual harassment cases | General Administrative Services: Human resource development | a. Identify and accomplish the needed operational resources by MGFPS and CODI to successfully mainstream GAD in governance (education and training, monthly meetings, benchmarking activities, monitoring and evaluation projects, investigation and hearing activities, honorarium of members, research and case studies) | % of operational and logistical resources provided to MGFPS and CODI throughout the year  | 100% provision of needed operational and logistical resources by end of the year   | 100% needed operational and logistical resources were provided<br><br>Conducted 10 monthly meetings of MGFPS and 5 cases filed, 1 case with pending resolution, 2 cases with pending preliminary investigation and 2 cases have been resolved by CODI   | 1,288,388.00 | 728,447.08                 | Only the much needed operational and logistical needs identified were provided |           |           |
|   |                           |  |   | b. Capacity Building of MGFPS, GAD secretariat and other key stakeholders on   |   |  | 100% attendance to capacity building projects and stakeholders gained new ideas and learned new concepts on implementing programs relevant to GAD mainstreaming. Attendance to the following trainings: Gender Dimensions in Population Issues, DILG Seminar: Workshop on Retooling on the Localization of the Magna Carta of Women, DILG Orientation Workshop on GAO, Exposure Trip to Jagna, Bohol's Practices on Gender and Women's Economic Empowerment, PCW's Pre-test of Assessment Tool and Seminar on Stress Management |              |                            |  |           |           |
|   |                           |  |   | b.1. GAD Responsive Budgeting and Planning (GRBP)  | number of GAD secretariat and MGFPS attended the GRBP seminar by June   | At least 2 participants from the GAD secretariat and MGFPS attended the GRBP seminar by end of June  | Attended and participated the GRBP by 2 participants from the GAD secretariat and MGFPS   |              |                            |  | 28,000.00 | 20,000.00 |
|   |                           |  |   | b.2 Capacity building of CIU personnel   | number of capacity building activities conducted by yearend<br><br>number of CIU personnel, referral system key persons and BVDOs who attended the training | At least 1 stress and wellness management training conducted by December<br><br>at least 35 personnel underwent the stress and wellness management training by yearend | 37 personnel attended and participated the seminar on stress management (Title: Mindfulness-Based Stress Reduction)   |              |                            |  | 60,000.00 | 28,000.00 |



| 1   | 2   | 3  | 4  | 5   | 6   | 7  | 8   | 9          | 10                         | 11   |  |
|---|---|--|--|---|---|--|---|------------|----------------------------|--|--|
| Gender Issue/GAD Mandate  | Cause of the Gender Issue   | GAD Objective  | Relevant LGU PPA   | GAD Activity  | Performance Indicator   | Performance Target   | Actual Results  | GAD Budget | Actual Cost or Expenditure | Remarks  |  |
| 2. The need to maintain GAD Database containing gender statistics and sex-disaggregated data (reference: Section 36-C of RA 9710) | Unupdated and unsystematic GAD database does not help in the promotion of evidenced-based and gender-based planning and policy formulation          | To maintain a GAD database and sex-disaggregated data that will promote gender analysis for evidenced-based planning, programming, policy formulation and impact monitoring  | General Administrative Services; Human resource development  | a. Participation to the 2016 National Conference of Community-Based Monitoring System (CBMS)                          | number of LGU personnel handling the GAD database participated in the 2016 National Conference of CBMS by March     | at least 3 LGU personnel attended the 2016 National Conference of CBMS by March                              | 5 LGU personnel attended the 2016 National Conference of CBMS   | 25,000.00  | 25,000.00                  |  |  |
|   |   |  |  | b. Completion of Community-Based Monitoring System (CBMS) 2015  | % of comprehensive sex-disaggregated data output from CBMS were up-to-date  | 100% data of CBMS updated by yearend   | 100% survey completed, updated CBMS data, ongoing mapping   | 120,000.00 |                            | There was no need for funding the updating activities  |  |
|   |   |  |  | c. Maintain and update data sets of reported VAWC cases and services provided per barangay                            | % of data sets of reported VAWC cases and services maintained and updated by October                                | 100% of the collected data are properly recorded and digitized-mapped by end of October                      | Ongoing recording of collected data of reported VAWC cases  |            |                            |  |  |
| 3. Need to continuously promote GAD related issues and concerns and policies as stated in Section 29 of the Magna Carta of Women  | Patriarchal culture with gendered social norms influence the beliefs and practices of the citizenry sustaining their gender biases in relationships | To raise the awareness of the government employees and the general public on gender biases, issues and get responsive practices to influence and minimize, if not totally change, the current dominating gendered culture and social norms | Public Service Delivery  | City-wide advocacy campaign   |   |  |   |            |                            |  |  |
|   |   |  |  | a. Conduct of 1-Day Gender Literacy Training (GLT) for government personnel and other government (national) personnel | number GLT conducted by yearend   | Conducted 12 GLT sessions by December  | 358 pax, 12 sessions or 75% of target employees attended and participated in the Gender Education Possible participants to GST were also identified.  | 230,000.00 | 226,900.00                 | Some of the concerned employees who were on duty have not been substituted/replaced (e.g. TMED, CEMO)  |  |
|   |   |  |  |   | % of attendance of LGU personnel per GLT session  | 90% attendance of target employees on the monthly GLT sessions (40 pax per session)                          |   |            |                            |  |  |
|   |   |  |  | b. Support to 18-Day campaign to End VAW  | number of lec materials produced  | 100% participation in the celebration of 18-day campaign to End VAW in November                              | Printed 42 posters and 4 streamers on the promotion of 18-Day Campaign to End VAW and were distributed and put up in places easily seen by the public | 100,000.00 | 9,500.00                   | No other activities were conducted aside from the printing and posting of posters and streamers. Printing of billboard-sized IECs have not been printed due to city's campaign |  |
|   |   |  |  | c. Meritina Women's Assembly  | % of attendance of women's groups, LGU personnel, and other GAD advocates in the Meritina Women's Assembly in April | 57% of the women's groups, GAD advocates and other target attendees participated in the assembly in April    | Attended and participated by 85% of the women's groups, GAD advocates and other target attendees  | 349,500.00 | 327,374.75                 |  |  |
| d. Women's Month Celebration  | number of IEC materials produced by March   | Printed 42 posters, 16 billboards and 4 streamers in celebration of Women's Month by March   | Printed 42 posters, 16 billboards and 4 streamers on the promotion of 18-Day Campaign to End VAW and were distributed and put up in places easily seen by the public | 100,000.00  | 28,350.00   | No other activities were conducted aside from the printing and posting of posters, billboards, and streamers |   |            |                            |  |  |
|   | % of attendance of at least 4 barangays and allied women's groups and other GAD advocates in the women's month celebration in March                 | 50% participation of at least 4 barangays and allied women's groups and other GAD advocates in the celebration in March  |  |   |   |  |   |            |                            |  |  |
| e. Citywide Distribution of Promotional Materials   | number of lec material produced throughout the year   | 100% of the promotional materials were disseminated within the year  |  |   | 100,000.00  |  |   |            |                            |  |  |

| 1  | 2                         | 3   | 4                | 5   | 6  | 7   | 8   | 9                    | 10                         | 11   |
|--|---------------------------|---|------------------|---|--|---|---|----------------------|----------------------------|--|
| Gender Issue/GAD Mandate   | Cause of the Gender Issue | GAD Objective   | Relevant LGU PPA | GAD Activity  | Performance Indicator  | Performance Target  | Actual Results  | GAD Budget           | Actual Cost or Expenditure | Remarks  |
| 4. Need to strengthen gender mainstreaming in barangays as a strategy to promote gender equality |                           | To formulate 2017 GAD Plan and Budget of the 16 barangays |                  | Conduct of 2-day seminar-workshop on GAD Planning and Budgeting | number of seminar-workshop conducted by the end of 2016<br><br>number of participants<br><br>number of barangays with GPB 2017 | two seminar-workshops conducted<br><br>120 participants attended the seminar workshop<br><br>16 barangays submitted GPB 2017 by end of the workshop | 2-day seminar-workshop on GAD Planning and Budgeting for 16 barangays was postponed by DILG | 650,000.00           |                            | Budget was withheld because of the conflict and delayed confirmation in the set schedule by DILG |
| <b>Total Organization-Focused</b>  |                           |   |                  |   |  |   |   | <b>3,250,888.00</b>  | <b>1,601,471.83</b>        |  |
| <b>TOTAL CLIENT + ORG</b>  |                           |   |                  |   |  |   |   | <b>61,939,168.00</b> | <b>37,504,856.71</b>       |  |

Prepared by:

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 GAD Management Team Secretariat/CENTEX

Approved by:

*Marcelino R. Teodoro*  
**MARCELINO R. TEODORO**  
 City Mayor

**D.I.L.G.**  
**RECEIVED**

By: *Jorge M. Borje*  
 Date: 02/22/17  
 Time: 2:40 Pm